

Environmental Objectives and Targets for 2022-23

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Wildland Consultants Ltd have set the following Objectives and Targets for the 2022-23 financial year (FY 2022-23 = 1 July 2022 to 30 June 2023).

Objective	Target
Maintain Toitū enviromark® diamond certification (achieved 2018), in alignment with the international standard ISO 14001.	<u>Maintain</u> Toitū enviromark diamond certification processes company-wide. Audited by Toitū on an annual basis.
Maintain carbon neutrality (achieved Zero Carbon 2016-17):	
<ul style="list-style-type: none"> Reduce overall carbon emissions (tCO₂e/FTE). 	<u>Reduce</u> level of overall carbon emissions to 58% (1.32 tCO ₂ e/FTE) of baseline year (2.27 tCO ₂ e/FTE).
<ul style="list-style-type: none"> Reduce company vehicle carbon emissions (tCO₂e/FTE). 	<u>Reduce</u> level of company vehicle carbon emissions to 80% (1.15 tCO ₂ e/FTE) of baseline year (1.44 tCO ₂ e/FTE).
<ul style="list-style-type: none"> Upgrade vehicles to more fuel-efficient models 	<u>Increase</u> the size of the hybrid/EV fleet by at least two vehicles.
<ul style="list-style-type: none"> Reduce the number of fuel inefficient vehicles 	<u>Reduce</u> the size of fuel inefficient vehicles by at least two vehicles.
<ul style="list-style-type: none"> Maintain or reduce electricity emissions (tCO₂e/FTE). 	<u>Maintain</u> electricity emissions to 39% (0.07 tCO ₂ e/FTE) of baseline year (0.17 tCO ₂ e/FTE).
<ul style="list-style-type: none"> Reduce waste-to-landfill (tCO₂e/FTE). 	<u>Reduce</u> level of waste-to-landfill to 25% (0.04 tCO ₂ e/FTE) of baseline year (0.18 tCO ₂ e/FTE).
Research methods for reducing waste-to-landfill such as:	
<ul style="list-style-type: none"> Further pressure on packaging from suppliers. 	<u>Contact</u> five key suppliers each year to encourage sustainable packaging.
Reduce agrichemicals usage in Auckland Council Eco Contract in an individual 'High Value' sites over time.	<u>Track</u> usage in individual parks over time to show an overall reduction as reserves move through restoration phases.
Effectively zero hazardous substances or toxins accidentally discharged to the environment.	<u>Track</u> environmental spill incidents and <u>achieve</u> zero incidents where more than 100ml or 100g of agrichemical (concentrate) in a single event.
Improve employee awareness on agrichemical usage.	All restoration implementation field staff to <u>achieve</u> minimum Growsafe Standard within a year of employment.
Improve staff engagement of environmental topics	<u>Investigate</u> means of achieving an increase Environmental Management System awareness and staff engagement

Objective	Target
All Wildlands restoration staff are adequately trained in the:	
<ul style="list-style-type: none"> • Use of herbicides. 	90% of all restoration staff to have <u>completed</u> the following core competencies (Selecting Appropriate Method of Herbicide, Selecting and Mixing Herbicide, and Chem Spills) within six months of employment, and 100% within twelve months.
<ul style="list-style-type: none"> • Identification of native plant species and pest plant species. 	90% of all restoration staff to have <u>completed</u> the following core competencies (Identifying Indigenous Plants Level 1, and Pest Plant Identification Level 1) within six months of employment, and 100% within twelve months.
<ul style="list-style-type: none"> • Prevention of spreading Kauri Dieback (Auckland only). 	90% of all Auckland restoration staff to have <u>completed</u> the Kauri Dieback Prevention core competency within six months of employment, and 100% within twelve months.
Improve fuel efficiency through driver training	<u>Set up and roll out</u> in-house training aimed at changing driving behaviours to reduce fuel consumption.

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