

Environmental Objectives and Targets for 2023-24

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Owner:	EMS Project Champion

Purpose

Environmental Objectives and Targets are sustainability goals that Wildland Consultants Ltd (Wildlands) want to accomplish in the future. Setting environmental targets and objectives is an important part of being an eco-friendly business owner and align with our Environmental Policy.

Scope

Our Environmental Objectives and Targets applies to all employees of Wildlands.

It shall be the responsibility of **Health, Safety & Environment (HSE)** to implement this document and to monitor its performance.

ENVIRONMENTAL OBJECTIVES AND TARGETS

Wildland Consultants Ltd have set the following Objectives and Targets for the 2023-24 financial year (FY 2023-24 = 1 July 2023 to 30 June 2024).

Objective	Target
Maintain Toitū enviromark® diamond certification (achieved 2018), in alignment with the international standard ISO 14001.	<u>Maintain</u> Toitū enviromark diamond certification processes company-wide. Audited by Toitū on an annual basis.
Maintain carbon neutrality (achieved Zero Carbon 2016-17):	
<ul style="list-style-type: none"> Maintain or reduce company vehicle carbon emissions (tCO₂e/FTE). 	<u>Maintain or reduce</u> company vehicle carbon emissions at 1.49 tCO ₂ e/FTE (2016/17 baseline year).
<ul style="list-style-type: none"> Maintain or reduce electricity emissions (tCO₂e/FTE). 	<u>Maintain or reduce</u> electricity emissions at 0.11 tCO ₂ e/FTE (60% of 2016/17 baseline year).
<ul style="list-style-type: none"> Maintain or reduce waste-to-landfill emissions (tCO₂e/FTE). 	<u>Maintain or reduce</u> waste-to-landfill emissions at 0.03 tCO ₂ e/FTE (75% of 2016/17 baseline year).
Maintain or reduce vehicle fuel usage:	
<ul style="list-style-type: none"> Upgrade vehicles to more fuel-efficient models 	<u>Increase</u> the size of the hybrid/EV fleet by at least two vehicles.
<ul style="list-style-type: none"> Reduce the number of fuel inefficient vehicles 	<u>Reduce</u> the number of fuel inefficient vehicles by at least two vehicles.
<ul style="list-style-type: none"> Improve fuel efficiency through driver training 	<u>Continuation</u> of in-house training aimed at changing driving behaviours to reduce fuel consumption.
<ul style="list-style-type: none"> Improve fuel efficiency through tyre pressure maintenance and/or reduction of excess loads. 	<u>Continuation</u> of a campaign on driving efficiencies by maintaining tyre pressure at manufacturer's recommendations and reducing unrequired excess weight.

Objective	Target
Reduce waste-to-landfill:	
<ul style="list-style-type: none"> Further pressure on packaging from suppliers. 	<u>Contact</u> five key suppliers each year to encourage sustainable packaging.
<ul style="list-style-type: none"> Minimise volume of damaged PPE clothing and equipment going to waste-to-landfill. 	<u>Set up and roll out</u> toolbox training on the care and maintenance of PPE clothing and equipment, and reporting of damaged clothing and equipment.
Manage hazardous substance usage and discharge:	
<ul style="list-style-type: none"> Effectively zero hazardous substances or toxins accidentally discharged to the environment. 	<u>Track</u> environmental spill incidents and <u>achieve</u> zero incidents where more than 100ml or 100g of agrichemical (concentrate) in a single event.
<ul style="list-style-type: none"> Reduce agrichemicals usage in Auckland Council Eco Contract in an individual 'High Value' sites over time. 	<u>Track</u> agrichemical usage in individual parks on a year-by-year basis to show an overall reduction, through successful control of target species, as reserves move through restoration phases.
<ul style="list-style-type: none"> Improve employee awareness on agrichemical usage. 	<u>Achieve</u> minimum Growsafe Standard by all restoration implementation field staff within a year of employment.
Wildland Consultants restoration staff training and competencies:	
<ul style="list-style-type: none"> Adequate training in the use of herbicides. 	<u>Completion</u> of the herbicide use core competencies (Selecting Appropriate Method of Herbicide, Selecting and Mixing Herbicide, and Chem Spills) by all restoration staff: <ul style="list-style-type: none"> 90% within six months of employment, and/or 100% within 12 months of employment.
<ul style="list-style-type: none"> Adequate training in the identification of native plant species and pest plant species. 	<u>Completion</u> of the plant species ID core competencies (Identifying Indigenous Plants Level 1, and Pest Plant Identification Level 1) by all restoration staff: <ul style="list-style-type: none"> 80% within six months of employment, and/or 90% within 12 months of employment.
<ul style="list-style-type: none"> Adequate training in the prevention of spreading Kauri Dieback (Auckland only). 	<u>Completion</u> of the Kauri Dieback Prevention core competency by all Auckland restoration staff: <ul style="list-style-type: none"> 90% within six months of employment, and/or 100% within 12 months of employment.
Improve staff engagement of environmental topics	<u>Investigate</u> means of achieving an increase in Environmental Management System awareness and staff engagement

Reviewed and approved for release by:



Sarah M. Beadel
 Chief Executive
 Wildland Consultants Ltd
 30/01/2024