

Planning	
<h1>Environmental Objectives and Targets for 2025-26</h1>	Page: 1 of 2
	Reference: HSE-PL-001
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	Owner: EMS

Purpose

Environmental Objectives and Targets are sustainability goals that Wildland Consultants Ltd (Wildlands) want to accomplish in the future. Setting environmental targets and objectives is an important part of being an eco-friendly business owner and align with our Environmental Policy.

Scope

Our Environmental Objectives and Targets applies to all employees of Wildlands.

It shall be the responsibility of **Health, Safety & Environment (HSE)** to implement this document and to monitor its performance.

ENVIRONMENTAL OBJECTIVES AND TARGETS


Wildland Consultants Ltd have set the following Objectives and Targets for the 2025-26 financial year (FY 2025-26 = 1 July 2025 to 30 June 2026).

Objective	Target
Maintain Toitū enviromark® diamond certification (achieved 2018), in alignment with the international standard ISO 14001.	<u>Maintain</u> Toitū enviromark diamond certification processes company-wide. Audited by Toitū on an annual basis.
Maintain carbon neutrality¹ (achieved Zero Carbon 2016-17):	
<ul style="list-style-type: none"> Maintain or reduce Scope 1 Direct GHG Emissions (tCO2/FTE). 	<u>Maintain or reduce</u> Scope 1 Direct GHG Emissions at 0.412 tCO2e/FTE (2023-24 baseline year).
<ul style="list-style-type: none"> Maintain or reduce Scope 2 Indirect GHG Emissions (electricity) (tCO2/FTE). 	<u>Maintain or reduce</u> Scope 2 Indirect GHG Emissions (electricity) at 0.056 tCO2e/FTE (2023-24 baseline year).
Reduce air travel emissions:	
<ul style="list-style-type: none"> Reduce air travel emissions (a component of Scope 3 Indirect GHG Emissions) 	<u>Reduce</u> air travel emissions by 5% from 0.053 tCO2e/FTE (2023-24 baseline year).
Maintain or reduce vehicle fuel usage:	
<ul style="list-style-type: none"> Improve fuel efficiency through driver training 	<u>Continuation</u> of in-house training aimed at changing driving behaviours to reduce fuel consumption, and regular tyre pressure checks.
Reduce waste-to-landfill:	

¹ Wildlands achieved Zero Carbon in 2016-17. This was replaced by a new certification system in 2023-24, utilising Scope 1, Scope 2 and Scope 3 measurements.

Objective	Target
<ul style="list-style-type: none"> • Monitor waste-to-landfill 	<u>Undertake</u> annual waste audits across our seven main office/depots.
<ul style="list-style-type: none"> • Analyse waste-to-landfill 	<u>Analyse</u> results of waste audits, and provide a report into findings, with recommendations for implementation.
Manage hazardous substance usage and discharge:	
<ul style="list-style-type: none"> • Effectively zero hazardous substances or toxins accidentally discharged to the environment. 	<u>Track</u> environmental spill incidents and <u>achieve</u> zero incidents where more than 100ml or 100g of agrichemical (concentrate) in a single event.
<ul style="list-style-type: none"> • Maintain employee awareness on agrichemical usage. 	<u>Achieve</u> minimum Growsafe Standard by all restoration implementation field staff within a year of employment.
Wildland Consultants restoration staff training and competencies:	
<ul style="list-style-type: none"> • Adequate training in the use of herbicides. 	<u>Completion</u> of the herbicide use core competencies (Selecting Appropriate Method of Herbicide, Selecting and Mixing Herbicide, and Chem Spills) by all restoration staff: <ul style="list-style-type: none"> - 90% within six months of employment, and/or - 100% within 12 months of employment.
<ul style="list-style-type: none"> • Adequate training in the identification of native plant species and pest plant species. 	<u>Completion</u> of the plant species ID core competencies (Identifying Indigenous Plants Level 1, and Pest Plant Identification Level 1) by all restoration staff: <ul style="list-style-type: none"> - 80% within six months of employment, and/or - 90% within 12 months of employment.
<ul style="list-style-type: none"> • Adequate training in the prevention of spreading Kauri Dieback (Auckland only). 	<u>Completion</u> of the Kauri Dieback Prevention Training by all Auckland restoration staff: <ul style="list-style-type: none"> - 90% within six months of employment, and/or - 100% within 12 months of employment.
<ul style="list-style-type: none"> • Improve staff engagement of environmental topics 	<u>Investigate</u> means of achieving an increase in Environmental Management System awareness and staff engagement, with an aim to get all staff to be able to give a brief overview to fellow colleagues and clients.

Reviewed and approved for release by:



Des Smith
 Managing Director
 Wildland Consultants Ltd
 26/02/2026