Environmental Objectives and Targets for 2026–27

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Purpose

Environmental Objectives and Targets are sustainability goals that Wildland Consultants Ltd (Wildlands) wants to accomplish in the future. Setting environmental targets and objectives is an important part of being an eco-friendly business owner and align with our Environmental Policy.

Scope

Our Environmental Objectives and Targets apply to all employees of Wildlands.

It shall be the responsibility of **Health, Safety & Environment (HSE)** to implement this document and to monitor its performance.

ENVIRONMENTAL OBJECTIVES AND TARGETS

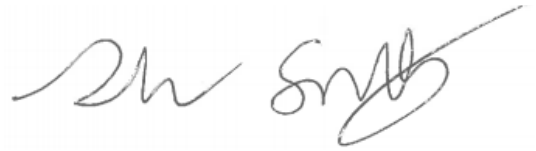
Wildlands has set the following Objectives and Targets for the 2026–27 financial year (FY 2026–27 = 1 July 2026 to 30 June 2027).

Objective	Target
Maintain Toitū Enviromark® Diamond certification (achieved 2018), in alignment with the international standard ISO 14001.	Maintain Toitū Enviromark® Diamond certification processes company wide. Audited by Toitū on an annual basis.
Maintain carbon neutrality[1] (achieved Zero Carbon 2016–17)	
• Maintain or reduce Scope 1 Direct GHG Emissions (tCO2/FTE).	Maintain or reduce Scope 1 Direct GHG Emissions at 0.412 tCO2e/FTE (2023–24 baseline year).
• Maintain or reduce Scope 2 Indirect GHG Emissions (electricity) (tCO2/FTE).	Maintain or reduce Scope 2 Indirect GHG Emissions (electricity) at 0.056 tCO2e/FTE (2023–24 baseline year).
Reduce air travel emissions	
• Reduce air travel emissions (a component of Scope 3 Indirect GHG Emissions).	Reduce air travel emissions by 5% from 0.053 tCO2e/FTE (2023–24 baseline year).

[1] Wildlands achieved Zero Carbon in 2016–17. This was replaced by a new certification system in 2023–2024, utilising Scope 1, Scope 2, and Scope 3 measurements.

Objective	Target
Maintain or reduce vehicle fuel usage	
• Improve fuel efficiency through driver training.	Continuation of in-house training aimed at changing driving behaviours to reduce fuel consumption, as well as regular tyre pressure checks.
Reduce waste-to-landfill	
• Monitor waste-to-landfill	Undertake annual waste audits across our seven main office/depots.
• Analyse waste-to-landfill	Analyse results of waste audits, and provide a report into findings, with recommendations for implementation.
• Reduce waste-to-landfill	Undertake a trial into the use of recyclable nitrile gloves (from a new supplier).
Manage hazardous substance usage and discharge	
• Effectively zero hazardous substances or toxins accidentally discharged to the environment.	Track environmental spill incidents and achieve zero incidents where more than 100ml or 100g of agrichemical (concentrate) in a single event.
• Maintain employee awareness on agrichemical usage.	Achieve minimum Growsafe (Basic, Standard, or Registered Chemical Applicator) by all restoration implementation field staff within 12 months of employment.
Wildland Consultants restoration staff training and competencies	
• Adequate training in the use of herbicides.	Completion of the herbicide use core competencies (Selecting Appropriate Method of Herbicide, Selecting and Mixing Herbicide, and Chem Spills) by all restoration staff: - 90% within six months of employment, and/or - 100% within 12 months of employment.
• Adequate training in the identification of native plant species and pest plant species.	Completion of the plant species ID core competencies (Identifying Indigenous Plants Level 1, and Pest Plant Identification Level 1) by all restoration staff: - 80% within six months of employment, and/or - 90% within 12 months of employment.
• Adequate training in the prevention of spreading Kauri Dieback (Auckland only).	Completion of the Kauri Dieback Prevention Training by all Auckland restoration and ecology staff: - 90% within six months of employment, and/or - 100% within 12 months of employment.
• Improve staff engagement of environmental topics	Present an informative presentation on our EMS at the 2026 Annual Conference.
• Improve staff engagement of environmental topics	Review environmental topics discussed and recorded at the sustainability sections of staff meetings.

Reviewed and approved for release by:



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Des Smith
Managing Director
Wildland Consultants Ltd

30/09/2026