

Summary of Environmental Outcomes 2024-25

Page:	1 of 3
Reference:	HSE-RE-003
Issue Date:	February 2026
Next Review:	July 2026
Owner:	EMS

Wildland Consultants Ltd have confirmed the following Summary of Environmental Outcomes for the 2024-25 financial year (FY 2024-25 = 1 July 2024 to 30 June 2025).

Objective	Targets	Achievement	Target Date	Date Achieved
<ul style="list-style-type: none"> Maintain Toitū enviromark® diamond certification (achieved 2018) in alignment with the international standard ISO 14001. 	<u>Maintain</u> Toitū enviromark diamond certification processes company-wide. Audited by Toitū on an annual basis.	The Toitū audit was undertaken on 16/10/2024 and Toitū diamond certificate was renewed.	31/10/2024	Achieved 16/10/2024
Maintain carbon neutrality (achieved Zero Carbon 2016-17):				
<ul style="list-style-type: none"> Maintain or reduce Scope 1 Direct GHG Emissions (tCO₂/FTE). 	<u>Maintain or reduce</u> Scope 1 Direct GHG Emissions at 0.412 tCO ₂ e/FTE (2023-24 baseline year).	Scope 1 Direct GHG Emissions were 0.304 tCO ₂ e/FTE, a 26.2% reduction on the 2023-24 baseline year	30/06/2025	Achieved 25/10/2025
<ul style="list-style-type: none"> Maintain or reduce Scope 2 Indirect GHG Emissions (Electricity) (tCO₂/FTE). 	<u>Maintain or reduce</u> Scope 2 Indirect GHG Emissions (electricity) at 0.056 tCO ₂ e/FTE (2023-24 baseline year).	Scope 2 Indirect GHG Emissions were 0.065 tCO ₂ e/FTE, a 16.1% increase on the 2023-24 baseline year	30/06/2025	Not Achieved 25/10/2025
Maintain or reduce vehicle fuel usage:				
<ul style="list-style-type: none"> Improve fuel efficiency through driver training. 	<u>Continuation</u> of in-house training aimed at changing driving behaviours to reduce fuel consumption.	In-house training completed for 24 new staff during the year	30/06/2025	Achieved 30/06/2025

Reduce waste-to-landfill:				
• Monitor waste-to-landfill	<u>Undertake</u> annual waste audits across our seven main office/depots.		30/06/2025	Achieved 30/06/2025
• Analyse waste-to-landfill	<u>Analyse</u> results of waste audits, and provide a report into findings, with recommendations for implementation.		30/06/2025	Achieved 30/06/2025
Manage hazardous substance usage and discharge:				
• Effectively zero hazardous substances or toxins accidentally discharged to the environment.	<u>Track</u> environmental spill incidents and <u>achieve</u> zero incidents where more than 100ml or 100g of agrichemical (concentrate) in a single event.	No such incidents occurred during the year.	30/06/2025	Achieved 30/06/2025
• Maintain employee awareness on agrichemical usage.	<u>Achieve</u> minimum Growsafe Standard by all restoration implementation field staff within a year of employment.	Achieved target of all Wildlands restoration staff achieving a minimum of Growsafe Standard. 100.0% within 12 months of employment.	30/06/2025	Achieved 30/06/2025
Wildlands restoration staff training and competencies:				
• Adequate training in the use of herbicides.	<u>Completion</u> of the herbicide use core competencies (Selecting Appropriate Method of Herbicide, Selecting and Mixing Herbicide, and Chem Spills) by all restoration staff: 90% within six months of employment, and/or 100% within 12 months of employment.	Achieved both targets of all Wildlands restoration staff completing competency training on the use of herbicides. 100.0% within six months of employment. 100.0% within 12 months of employment.	30/06/2025	Achieved 30/06/2025
• Adequate training in the identification of native plant species and pest plant species.	<u>Completion</u> of the plant species ID core competencies (Identifying Indigenous Plants Level 1, and Pest Plant Identification Level 1) by all restoration staff: 80% within six months of employment, and/or 90% within 12 months of employment.	Achieved both targets of all Wildlands restoration staff completing competency training on the identification of native plant and pest plant species. 96.7% within six months of employment. 100.0% within 12 months of employment.	30/06/2025	Achieved 30/06/2025
• Adequate training in the prevention of spreading Kauri Dieback (Auckland only).	<u>Completion</u> of the Kauri Dieback Prevention core competency by all Auckland restoration staff: 90% within six months of employment, and/or 100% within 12 months of employment.	Achieved both targets of all Wildlands Auckland restoration staff to have completed Prevention of Spreading Kauri Dieback core competencies. 100% within six months of employment. 100% within 12 months of employment.	30/06/2025	Achieved 30/06/2025

<ul style="list-style-type: none"> • Improve staff engagement of environmental topics 	Investigate means of achieving an increase in Environmental Management System awareness and staff engagement, with an aim to get all staff to be able to give a brief overview to fellow colleagues and clients.	Environmental topics added to Wildlands weekly newsletter and monthly sustainability topic added to staff meeting agendas.	30/06/2025	Achieved and Ongoing 30/06/2025
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Reviewed and approved for release by:



Des Smith
 Acting General Manger
 Wildland Consultants Ltd
 27/02/2026