

## **WILDLAND CONSULTANTS LTD – HEALTH AND SAFETY POLICY**

**Wildland Consultants Ltd is committed to maintaining a safe and healthy working environment for the wellbeing of our workers and other persons in our place of work.**

**Health and Safety is EVERYONE's business and every employee is expected to share in our commitment to avoid the risk of any health, safety or environmental incidents which may cause personal injury, property damage, or loss of any kind.**

EVERY EMPLOYEE has a responsibility to take reasonable care of their own Health and Safety and to ensure that others are not harmed by something they do or don't do. They are required to follow any reasonable Health and Safety instruction and cooperate with policy and other procedures. Employees are to act in good faith and all have the right to stop work if they genuinely believe it is unsafe.

### **Responsibilities of Wildlands Employees:**

- Promote and maintain a good Health and Safety culture.
- Comply with all Health and Safety Legislation and related Regulations, codes of practice, standard operating procedures, the Health and Safety plan, and other company systems and processes.
- Comply with all company Health and Safety procedures, practices, and rules.
- Not engage in any workplace activities that endanger themselves or others.
- Take appropriate action if they become aware of a hazard, or action, that isn't being managed appropriately.
- Always use appropriate protective equipment and safe work practices.
- Immediately report any new hazards and incidents observed in the work place.
- Ensure that where there are representative from more than one organisation on a site that there is a clear chain of responsibility (i.e., one person is nominated by the group as responsible for the site) and that everyone on-site knows who that person is.

### **Responsibilities of Company Directors and Management:**

The role of company directors, managers, team leaders, and restoration supervisors is to exercise due diligence, including the following;

- Comply with all Health and Safety legislation and related regulations, codes of practice, the Health and Safety Plan, standard operating procedures, and other company systems and processes.
- Record and report all incidents, and related information accurately.
- Provide resources to enable the elimination or minimisation of identified hazards.
- Provide training and supervision as required, on use of equipment, to ensure that employees are competent and suitably equipped to carry out their jobs safely.
- Implement systems and procedures to document safe work policies and practices.

- Manage Health and Safety through staff meetings and other face-to-face communication, to encourage staff to contribute to and participate in the identification and management of workplace hazards.
- Make continuous improvements in Health and Safety management.
- Manage timely rehabilitation, preferably at work, of injured employees, in an open and consultative manner.
- Consult and support employees and any nominated representative on Health and Safety participation and management.
- Directors have overall responsibility for Health and Safety including having up-to-date knowledge of work health and safety matters.
- Company management will work together with other businesses and contractors when work Health and Safety responsibilities overlap, ensuring that communication, consultation, cooperation and activities are coordinated to meet their Health and Safety responsibilities to workers and others, taking into account the level of control.

This policy is reviewed annually or when required by the Health and Safety Manager and Company Directors.

Signed:

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W.B. Shaw  
Director

1 February 2024

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S.M. Beadel  
Director

1 February 2024

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N. Ranger  
Director

1 February 2024

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T. Glenister  
Health, Safety & Environment Manager

1 February 2024

*This policy is a living document and has been reviewed in February 2024 in accordance with the Health and Safety at Work Act 2015 and General Risk and Workplace Management Regulations 2016.*